



Thomas Willingale School and Nursery

GOVERNORS' STATEMENT OF BEHAVIOUR

PRINCIPLES

Staff consulted:

Ratified by the Governing Body: Spring 2024

Review date: Spring 2025

GOVERNORS' STATEMENT OF GENERAL PRINCIPLES WITH REGARD TO BEHAVIOUR

Rationale and purpose

1. This Statement has been drawn up in accordance with the Education and Inspections Act, 2006, and DfE

guidance (Behaviour and Discipline in Schools, 2014).

2. The purpose of the Statement is to provide guidance for the Headteacher in drawing up the school's Behaviour Policy so that it reflects the shared aspirations and beliefs of governors, staff, and parents for the pupils in the school as well as taking full account of law and guidance on behaviour

matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following this guidance.

3. This is a statement of principles, not practice: it is the responsibility of the Headteacher to draw up the school's Behaviour policy, though she must take account of these principles when formulating this. The Headteacher is also asked to take account of the guidance in DfE publication "Behaviour and Discipline in Schools: advice for Headteachers and school staff". (February 2014)

4. The Behaviour Policy must be publicised, in writing, to staff, parents/carers and students at least once a year.

Principles

5. The Governors of Thomas Willingale School and Nursery strongly believe that high standards of behaviour lie at the heart of a successful school that enables

(a) all its pupils to make the best possible progress in all aspects of their school life and work; and

(b) all staff to be able to teach and promote good learning without undue interruption or harassment

6. All pupils and staff have the right to feel safe at all times in school. There should be mutual respect between staff and pupils. All visitors to the school should feel safe and free from the effects of poor behaviour at all times and in all parts of the school.

7. Thomas Willingale School and Nursery is a fully inclusive school. All members of the school community should be free from discrimination of any sort (as laid down in the Equality Act, 2010). To this end the school must have a clear and comprehensive Anti-bullying Policy that is known and understood by all, consistently applied and monitored for its effectiveness. Measures to protect pupils from bullying and discrimination as a result of age, gender, race, ability, sexual orientation, religion or background are clearly set out and regularly monitored for their effective implementation.

8. The school's legal duties under the Equality Act, 2010 in respect of safeguarding, pupils with Special Educational Needs and all vulnerable pupils should be set out in the Behaviour Policy and made known to all staff.

9. Parents/carers should be encouraged and helped to support their children's education, just as the pupils should be helped to understand their responsibilities during their time at school, in the local community and in preparation for their life after school. The responsibilities of pupils, parents/carers and school staff with respect to pupils' behaviour must be outlined in the 'Home-School Agreement' which pupils and parents/carers must be asked to sign when a pupil joins the school.

10. The School Rules should be clearly stated in the Behaviour Policy. These should set out expected standards of behaviour, should be displayed in all classrooms and other, relevant parts of the school and shared with and explained to all pupils. The Governors expect the rules to be consistently applied by all staff and regularly monitored for their effectiveness.

11. Governors would like to see a wide range of rewards consistently and fairly applied in such a way as to encourage and reward good behaviour in the classroom and elsewhere. These should be made clear in the Behaviour and Relationships Policy and regularly monitored for their consistent, fair application and effectiveness. Equally, giving pupils the opportunity to reflect upon any inappropriate behaviour and make amends is seen to be crucial in encouraging that children are able to make better choices in relation to their behaviour and understand the impact of their actions on other around them.

12. Sanctions for unacceptable or poor behaviour should be known and understood by staff and pupils and applied consistently in an age-appropriate manner. The full range of both rewards and sanctions should be clearly set out in the Behaviour and Relationships policy

13. The Governors strongly feel that exclusions, particularly those that are permanent, must be used only as a very last resort. 'Unofficial' exclusions are illegal and so must be avoided. The Headteacher may inform the police, as appropriate, if there is evidence of a criminal act or if she fears that one may take place (e.g. if illegal drugs are discovered during a search; cyber-bullying; criminal harassment.) holding in mind the Department for Education's "Searching, Screening and Confiscation Advice for schools" (July 2022) and taking into account lessons from the recent Local Child Safeguarding Review (Child Q - March 2022). Sanctions should be monitored for their proper use and effective impact.

14. The Behaviour Policy should set out the disciplinary action that will be taken against pupils who are found to have made malicious accusations against school staff. Governors expect the Headteacher to draw on the advice in Dealing with Allegations of Abuse against Teachers and other staff guidance document when setting out the pastoral support that school staff should expect to receive if they are accused of misusing their powers. Staff so accused should not be automatically suspended pending an investigation.

15. The Governors expect the Headteacher to include the following in some detail in the BehaviourPolicy:

a) Screening and searching pupils: the reasons for searching pupils should be made explicit, together with details of who may search, where such searching should take place, what will happen to any banned items found as a result of such a search and what sanctions will be applied. It should also be made clear that parents do not have to be informed before a search. Governors would expect authorised staff to named in relevant school policy and be appropriately trained in how to carry out a search.

b) The power to use reasonable force or make other physical contact: the situations in which reasonable force may be used (including removing disruptive pupils from classrooms, or preventing them from leaving) should be stated. A definition of 'reasonable force' should be included, which should also explain how and when pupils may be restrained.

c) The power to discipline outside the school gates: disciplining beyond the school gates covers the school's response to all non-criminal bad behaviour and bullying that occurs anywhere off the school premises. The Governors must be satisfied, in all situations arising, that the measures proposed by

the head teacher are lawful and that staff and pupils know that sanctions can be applied in these circumstances.