



## THOMAS WILLINGALE SCHOOL AND NURSERY

The Broadway, Loughton, Essex. IG10 3SR. Tel: 020 8508 7287 Fax: 020 8502 5364

Headteacher: Miss T. Phillips B.A. (Hons.), PGCE

# Privacy notice for suppliers of goods and services

## 1. Introduction

Under UK data protection law, individuals have a right to be informed about how our school uses any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about **suppliers of goods and services that the school contracts with, including their individual representatives, employees and agents**. References to "you" in this privacy notice cover all of these individuals.

We, Thomas Willingale School and Nursery, are the 'data controller' for the purposes of UK data protection law.

Our data protection officer is Jennie Rowan (see 'Contact us' below).

## 2. The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about you includes, but is not restricted to:

- Names, characteristics and contact details

- References, CVs and details of an individual's employment history, if collected as part of a bidding, tendering or engagement process

- Bank details and other financial information where it relates to an individual, such as if you're operating as a sole trader

- Any other personal information necessary to fulfil the terms of a contract we have with you

- Information relating to visits to the school, e.g. the individual's company or organisation name, arrival and departure time, and vehicle number plate

- Information about your use of our information and communication systems, equipment and facilities (e.g. school computers)

If our contract with you requires you to visit or carry out any work at the school site, our privacy notice for visitors to the school will also apply which can be found on the school web site or from the School Finance Office.

We may also collect, use, store and share (when appropriate) information about you that falls into 'special categories' of more sensitive personal data. This includes, but is not restricted to:

- Information about any access arrangements that may be required

- Photographs for identification purposes

CCTV images captured in school

We may also hold data about you that we have received from other organisations, including other schools and social services.

### 3. Why we use this data

We use the data listed above to:

- a) Decide whether to engage you
- b) Fulfil the terms of our contract with you, including payment
- c) Keep accurate records of the suppliers that we use
- d) Identify you while on the school site, and keep all individuals safe
- e) Keep pupils and staff safe while you are on the school site
- f) Keep accurate records of visits to the school
- g) Make sure our information and communication systems, equipment and facilities (e.g. school computers) are used appropriately, legally and safely

#### 3.1 Use of your personal data for marketing purposes

Where you have given us consent to do so, we may send you marketing information by email or text promoting school events, campaigns, charitable causes or services that may be of interest to you.

You can withdraw consent or 'opt out' of receiving these emails and/or texts at any time by clicking on the 'Unsubscribe' link at the bottom of any such communication, or by contacting us (see 'Contact us' below).

#### 3.2 Use of your personal data in automated decision making and profiling

We do not currently process any suppliers' personal data through automated decision making or profiling. If this changes in the future, we will amend any relevant privacy notices in order to explain the processing to you, including your right to object to it.

#### 3.3 Use of your personal data for filtering and monitoring purposes

While you're in our school, we may monitor your use of our information and communication systems, equipment and facilities (e.g. school computers). We do this so that we can:

Comply with health and safety and other legal obligations

Comply with our policies (e.g. child protection policy, IT acceptable use policy) and our legal obligations

Keep our network(s) and devices safe from unauthorised access, and prevent malicious software from harming our network(s)

### 4. Our lawful basis for using this data

Our lawful bases for processing your personal data for the purposes listed in section 3 above are as follows:

In accordance with the 'public task' basis – we need to process data to fulfil our statutory function as a school

In accordance with the 'legal obligation' basis – we need to process data to meet our responsibilities under law

In accordance with the 'contract' basis – we need to process data to fulfil our contract with you or to help you enter into a contract with us

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you would go about withdrawing consent if you wish to do so.

## 4.1 Our basis for using special category data

For 'special category' data, we only collect and use it when we have both a lawful basis, as set out above, and 1 of the following conditions for processing as set out in UK data protection law:

We have obtained your explicit consent to use your personal data in a certain way

We need to perform or exercise an obligation or right in relation to employment, social security or social protection law

We need to protect an individual's vital interests (i.e. protect your life or someone else's life), in situations where you're physically or legally incapable of giving consent

The data concerned has already been made manifestly public by you

We need to process it for the establishment, exercise or defence of legal claims

We need to process it for reasons of substantial public interest as defined in legislation

We need to process it for health or social care purposes, and the processing is done by, or under the direction of, a health or social work professional or by any other person obliged to confidentiality under law

We need to process it for public health reasons, and the processing is done by, or under the direction of, a health professional or by any other person obliged to confidentiality under law

We need to process it for archiving purposes, scientific or historical research purposes, or for statistical purposes, and the processing is in the public interest

For criminal offence data, we will only collect and use it when we have both a lawful basis, as set out above, and a condition for processing as set out in UK data protection law. Conditions include:

We have obtained your consent to use it in a specific way

We need to protect an individual's vital interests (i.e. protect your life or someone else's life), in situations where you're physically or legally incapable of giving consent

The data concerned has already been made manifestly public by you

We need to process it for, or in connection with, legal proceedings, to obtain legal advice, or for the establishment, exercise or defence of legal rights

We need to process it for reasons of substantial public interest as defined in legislation

## 5. Collecting this data

While the majority of information we collect about you is mandatory, there is some information that can be provided voluntarily.

Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying), or whether you have a choice.

Most of the data we hold about you will come from you, but we may also hold data about you from:

Local authorities

Government departments or agencies

Other schools

Police forces, courts or tribunals

## 6. How we store this data

We keep personal information about you while you work with our school. We may also keep it beyond your work with our school if this is necessary. Our record retention schedule/records management policy sets out how long we keep information about suppliers. This policy can be found on the school website or from the school finance office.

We have put in place appropriate security measures to prevent your personal information being accidentally lost, used or accessed in an unauthorised way, altered or disclosed.

We will dispose of your personal data securely when we no longer need it.

## 7. Who we share data with

We do not share information about you with any third party without consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with UK data protection law), we may share personal information about you with:

- Our local authority, Essex County Council – to meet our legal obligations to share certain information with it, such as safeguarding concerns

- Government departments or agencies

- Our regulator, Ofsted

- Suppliers and service providers

- Financial organisations

- Health authorities

- Health and social welfare organisations

- Professional advisers and consultants

- Charities and voluntary organisations

- Police forces, courts or tribunals

### 7.1 Transferring data internationally

Where we transfer your personal data to a third-party country or territory, we will do so in accordance with UK data protection law.

In cases where we have to set up safeguarding arrangements to complete this transfer, you can get a copy of these arrangements by contacting us.

## 8. Your rights

### 8.1 How to access personal information that we hold about you

You have a right to make a 'subject access request' to gain access to personal information that we hold about you.

If you make a subject access request, and if we do hold information about you, we will (subject to any exemptions that may apply):

- Give you a description of it

- Tell you why we are holding and processing it, and how long we will keep it for

- Explain where we got it from, if not from you

- Tell you who it has been, or will be, shared with

- Let you know whether any automated decision-making is being applied to the data, and any consequences of this

- Give you a copy of the information in an intelligible form

You may also have the right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact us (see 'Contact us' below).

## 8.2 Your other rights regarding your data

Under data protection law, you have certain rights regarding how your personal data is used and kept safe. For example, you have the right to:

Object to our use of your personal data

Prevent your data being used to send direct marketing

Object to and challenge the use of your personal data for decisions being taken by automated means (by a computer or machine, rather than by a person)

In certain circumstances, have inaccurate personal data corrected

In certain circumstances, have the personal data we hold about you deleted or destroyed, or restrict its processing

Withdraw your consent, where you previously provided it for the collection, processing and transfer of your personal data for a specific purpose

In certain circumstances, be notified of a data breach

Make a complaint to the Information Commissioner's Office

Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact us (see 'Contact us' below).

## 9. Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

Alternatively, you can make a complaint to the Information Commissioner's Office:

Report a concern online at <https://ico.org.uk/make-a-complaint/>

Call 0303 123 1113

Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

## 10. Contact us

If you have any questions or concerns, or would like more information about anything mentioned in this privacy notice, please contact our **data protection officer**:

Our data protection officer is:

Jennie Rowan – email: [JennieRowan31@gmail.com](mailto:JennieRowan31@gmail.com)

However, our **data protection lead** has day-to-day responsibility for data protection issues in our school.

If you have any questions or concerns, or would like more information about anything mentioned in this privacy notice, please contact them:

The Headteacher email: [admin@thomaswillingale.essex.sch.uk](mailto:admin@thomaswillingale.essex.sch.uk)

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